



Environmental Policy Statement

Espria aims to provide our customers with goods and services within an environmentally sound framework. To ensure that this is achieved consistently and efficiently, Espria operates an Environmental Management System which meets the requirements of ISO14001.

It is our policy to:

- comply with all relevant UK environmental legislation, regulations, and requirements.
- maintain an Environmental Management System (EMS) that meets the requirements of ISO 14001.
- educate and train employees on environmental responsibilities and best practices.
- encourage suppliers, contractors, and stakeholders to adopt sustainable practices.
- foster a culture of environmental responsibility across all levels of the organisation.
- set and review environmental objectives and targets to drive continuous improvement.
- implement monitoring and measurement systems to track our environmental performance.
- promote innovation and sustainable practices throughout our business operations ensure that our staff act in accordance with this policy and in compliance with our Environmental Management System.
- continually improve our products and services and the effectiveness of our Environmental Management System.
- communicate openly with stakeholders, including customers, suppliers and the community to share our environmental goals and progress.
- minimise pollution by adopting best environmental practices in our operations.
- reduce waste generation and promote recycling, reuse, and responsible disposal.
- optimise resource use, including energy and water, to improve efficiency and reduce our environmental footprint.
- integrate sustainable practices into our operations, including the promotion of a circular economy.
- recycle equipment that is no longer of use to the company using available green initiatives in the local community.
- always use the printer manufacturers' recycling schemes (to recycle toner cartridges and drums).

Our stated aims and objectives for 2026 are:

- Retain ISO 14001 Environmental Management certification.
- Retain our Carbon Neutral and Carbon Assessed Organisation status.
- Review and publish plans and targets to begin the journey to becoming Net Zero.
- Reduce our Carbon Footprint in line with our published Environmental & Sustainability Strategy.
- Monitor and, where possible, reduce the impact of our activities on the local and general environment.

Espria determines internal and external issues that are relevant to our purpose, strategic direction, and our ability to achieve the intended outcomes of our management system. As part of this evaluation, we also determine whether climate change is a relevant issue that may influence our risks, opportunities, operational performance, or strategic objectives.

Espria has identified the interested parties that are relevant to our management system and the requirements of those parties. In doing so, we recognise that relevant interested parties may have

requirements related to climate change, and we take these requirements into consideration when determining our obligations and when planning, implementing, and maintaining our management system.

To achieve this consistently and efficiently, we operate a quality system which meets the requirements of ISO14001. We set and regularly review quality objectives and targets to achieve these aims.

This policy is regularly reviewed for continuing suitability.



Angelo Di Ventura
CEO

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