

## Environmental Policy Statement

Espria aims to provide our customers with goods and services within an environmentally sound framework.

To ensure that this is achieved consistently and efficiently, Espria operates an Environmental Management System which meets the requirements of ISO14001.

It is our policy to:

- comply with all relevant environmental legislation, regulations, and requirements in the UK.
- continually monitor and improve our environmental performance.
- ensure that our staff act in accordance with this policy and in compliance with our Environmental Management System.
- continual improvement in our products and services and the effectiveness of our Environmental Management System.
- protect the environment and prevent pollution.
- set and monitor environmental objectives and targets.
- foster and promote a sense of responsibility for the environment amongst our staff.
- recycle as much waste material as possible.
- recycle equipment that is no longer of use to the company where possible using available green initiatives in the local community.
- always make use of recycling schemes by the printer manufacturers (to recycle toner cartridges and drums).
- avoid unnecessary travel by making use of instant messaging, online video calls, telephone, and email.

Our stated aims and objectives for 2023 are:

- Retain ISO 14001 Environmental Management certification.
- Retain our Carbon Neutral and Carbon Assessed Organisation status.
- Publish and implement a new Environmental & Sustainability Strategy for the period 2023 to 2026, including new targets and initiatives for the Group.
- Review and publish plans and targets to begin the journey to becoming Net Zero.
- Monitor and, where possible, reduce the impact of our activities on the local and general environment.

To achieve this consistently and efficiently, we operate a quality system which meets the requirements of ISO14001.

We set and regularly review quality objectives and targets to achieve these aims.

This policy is regularly reviewed for continuing suitability.

Clinton Groome  
COO

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